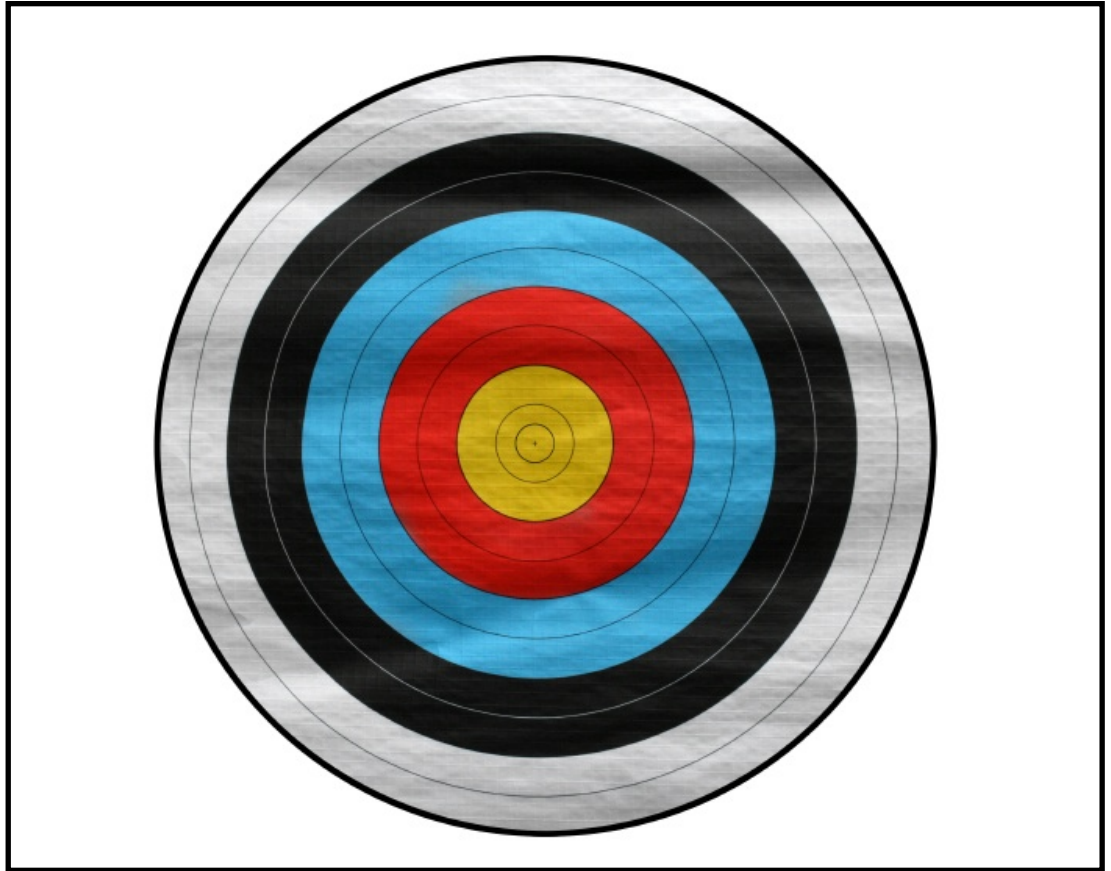


ON TARGET

The Nuhop Center

“Great teamwork is the only way we create the breakthroughs that define our careers.”

Pat Riley



A Grown Up Version of Mouse Trap “Yes” The Game You Played as a Kid!

As team members enter the conference room they are filled with intrigue because in the middle of the room there are piles of materials including, pulleys, ropes, marbles, bowling balls, mousetraps, gears and more.

This three to four hour team development program asks participants to design and construct a Rube Goldberg style machine. A Rube Goldberg machine or device is a deliberately over-engineered machine that performs a very simple task in a very complex fashion, usually including a chain reaction. The very simple task during the On Target program is to launch a ball into a bucket.

During the On Target Program, the larger group is split into smaller teams comprised of 4-5 people. Each team is given responsibility for constructing one part of the machine. Each team’s initial reaction is to work in isolation without consultation with the other teams. Each team has the responsibility of creating a device that has 2-3 chain reactions within it’s design, although these chain reactions need to connect with the chain reactions of those around them. To be successful during this exercise teams must remain focused on the end goal of creating the On Target Machine.

There is only a certain amount of equipment for all teams to use within the room, therefore communication amongst teams is very important for successful completion of the task.

This fun and engaging program illustrates the business elements of managing a project successfully, innovation, assigning roles, responsibilities and accountabilities and the deliverable of producing a final product that works.

At the end of this exercise, participants experience a sense of collaboration and success as team members promote a “One Team” Attitude.